

Annual Report 2021-2022





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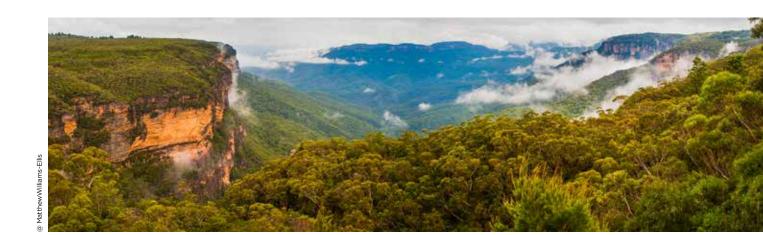
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FROM THE CEO ...

I would like to acknowledge the Darug and Gundungura people and pay respect to their elders past and present and those emerging and thank them for their custodianship of the land that we share.

It is with great pleasure that I write the introduction welcome to the 2021-2022 Annual Report. The past

financial year has certainly presented us all with many challenges and I can say that as far as Springwood Neighbourhood Centre Cooperative is concerned we have shown what an amazing organisation we are with an incredibly talented team of workers and volunteers. I would like to thank them all for their commitment and support of the organisation and our wonderful Blue Mountains community.

Keeping our community connected has presented us with many challenges and opportunities. During lockdown we had to close the Centre to ensure the health of the community members and also our staff and volunteers. For us at SNCC staying connected to our community is absolutely vital and community members identified that these closures increased their sense of isolation. The importance of being able to pop into the Centre for a chat and a cuppa was clearly identified and volunteers took on the responsibility of calling the more isolated members of our community to ensure that their needs were being met.

During the months of lockdown SNCC staff



members and volunteers gathered at the Centre every Friday to pack food parcels to deliver up and down the mountains to people in need. Fresh fruit and vegetables were provided for free by Box Divvy in Warrimoo and Café 121 in Springwood provided beautiful boxes of cakes and sourdough bread. These were all added to our supplies of non-perishable food collected by IGA. There

were many at this time who found themselves out of work or finding it hard to make ends meet and so these food hampers helped them at this time. This need has not decreased and since then the demand for this service has continued to grow.

The staff and volunteers who are part of the Blue Fringe committee also worked very hard to ensure that the annual exhibition held in October for Mental Health month was a big success. This year they built on their skills and created a virtual gallery and online book an amazing Complete Works collection of all the art and literature. As a result there were over 70 entries both by youth and adults and the virtual online gallery was viewed by over 2000 people around the world. This was a wonderful achievement for all concerned and is a recognition of the amazing talent in the Blue Mountains.

We all breathed a sigh of relief when we were able to re-open the Centre and return to our face to face interactions. The joy that this brought was very evident when we celebrated Christmas at Manners Park with children from

We all breathed a sigh of relief when we were able to re-open the Centre and return to our face to face interactions. We were very fortunate to receive funding under the Bush Fire Economic Recovery fund and this new initiative is rolling out across the Blue Mountains...

local primary schools. A joyful time for all and under the watchful eye of Imelda Eames our Community and Cultural Development worker community members joined the children to decorate the tree in this annual event.

We were very fortunate to receive funding under the Bush Fire Economic Recovery fund and this new initiative is rolling out across the Blue Mountains and providing information and support to the broader community. We welcome the new staff and their contribution to our service delivery.

I would like to thank all those organisations with whom we partner. We would not be able to provide the variety of services without your collaboration. I would also like to thank all those members of our community who support us in some way; through volunteering contributing to our foodservices, facilitating our various group activities or supporting us in any other way.

Finally I would like to thank the volunteer members of the SNCC Board who give their time providing astute governance of SNCC as well as the community members who continue to provide us all with the inspiration for the work that we do.

Toni Quigley CEO

Acknowledgement of Country

Springwood Neighbourhood Centre Co-operative Ltd (SNCC) acknowledges that we work on the traditional lands of the Darug and Gundungurra peoples and pay respect to the strength, capacity and resilience of past and present Aboriginal people in this region.



FROM THE CHAIR

The Board and staff of
Springwood Neighbourhood
Centre Cooperative (SNCC)
acknowledge the traditional
owners of the Blue Mountains,
the Darug and Gundungurra
nations. We pay respect to their
elders past, present and emerging,
acknowledge their ongoing
connection to country and thank
them for their stewardship of this land where
we live and work.

2021/22 has been a year of reconnecting our services with our community after the disruptions of COVID-19, while continuing to review how we can best provide those services. There were still occasional closures, Public Health Orders and government requirements to accommodate, however, SNCC continued to serve and support our community throughout the year.

Activities and support for seniors, children's services including Tanderra Out of School Hours care and Playgroups, emergency support, plus general information and referral to meet the needs of those visiting the Centre are just some of the multitude of activities SNCC has provided.

The Board continues to fulfil its governance requirements and has carefully watched financial and legal performance of the Cooperative. Following our previous work of financial restructure and Policy review, the Board commenced a discussion of SNCC's strategic direction within the requirements of changing government regulatory and funding environments. A full Risk Management and Strategic Planning process will commence in the 2022/23 financial year to ensure our continued success.

The Board has also reviewed our major asset, the property at Raymond Road, assessing its continued fitness for purpose. This building is ageing and has needed some minor upgrading projects during the year, with funding being sought and achieved to replace the roof across the whole building. This work will

take place during the Christmas break in 2022 while the Tanderra service is closed for a much needed staff rest.

SNCC could not provide such outstanding support without the hard work of our CEO, staff and volunteers – I commend them for their extraordinary flexibility and ongoing efforts over several challenging years. I am constantly amazed at the reserves of energy and total commitment to the organisation and the community they bring to SNCC on a daily basis. I sincerely thank you all.

I also want to thank our many supporters, our partners, funding bodies and our local community. Without their support it would not be possible for SNCC to continue operating and providing such successful supports and services.

As chair of SNCC, I am always grateful for the support and wise advice from our small, dedicated Board team. We are a strong and close-knit group with a wide variety of skills, experience and expertise that works well together to ensure the ongoing governance of SNCC. I thank you all and hope you will remain on the Board to continue providing such professional leadership for SNCC into the future.

Jo Ridley Chairperson

SNCC could not provide such outstanding support without the hard work of our CEO, staff and volunteers – I commend them for their extraordinary flexibility and ongoing efforts over several challenging years.

OUR VISION

We strive for a community that is vibrant, caring and inclusive.



OUR MISSION

SNCC is a community managed organisation, linking people, resources and ideas. SNCC applies the principles of social justice to the wellbeing of the community.



ORGANISATIONAL CHART

BOARD

Diane Burn

lan Hopkins

Tracy Kane-White

(April 2022)

Jo Ridley

Andrea Turner-Boys

(April 2022)

Christine McLeod

Valerie McCrae

Executive Support Co-ordinator

Community & Cultural Development

Lesley Lewis (April 2022)

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Sharon Paton

Worker

Imelda Eames

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Groups & Activities Co-ordinator

Jeanette Hansen

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Chief Executive Officer

Toni Quigley

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Blue Mountains Resilience & Recovery Hub

Project Lead

Katherine Starr

Community Development Workers

Niki Read (Nov-March 2022)

Jo Fielding

Shari Driver (May 2022)

Administration Officer

Amie Andrews

Volunteer Home Visitors Co-ordinator

Tonje Akerholt

vhv@sncc.org.au

TANDERRA Co-ordinator & Permanent Child Care Assistants

Tanderra Co-ordinator

Suzanne Allnutt

Permanent Child Care Assistants

Simone Know (Assistant Co-ordinator)

Annalisa Moore

Therese Pearson (Educational Leader)

tanderra@sncc.org.au

SNCC Volunteers

- Centre
- Digital mentors
- Facilitators
- VHV

Administration Assistant

Jeanette Hansen

Child Care Educators

Sharon Fairbairn Ishbel Colquohoun Kiaesha Durie-Fox

Phoebe Knox Llewellyn Lloyd

Jake Newton

Noah Tompson-Tolson

Julie Rouhliadeff

Kate Maddocks

Hallam Baker

Tanderra Yard Maintenance Volunteers

Deb McDowell Tim Quinn Smyth

SPECIAL THANKS AND ACKNOWLEDGEMENT

to all SNCC funding bodies and supporters

Funding & Financial Support

Commonwealth Government, Department of Health & Aging

NSW Government, Department of Communities & Justice (formerly FACS)

NSW Government, Education & Communities

NSW, Premier & Cabinet Good Things Foundation

Federal and State Members of Parliament

Susan Templeman, MP (Federal Member for Macquarie)

Trish Doyle, MP (Member for Blue Mountains)

Blue Mountains City Council, Mayor Mark Greenhill and all BMCC Councillors

Supporters

Active Care Network

Springwood Community Health Centre

Tim's Tidy-Up Service

Emergency Food Support

Anonymous financial donors

Bakehouse on Wentworth

Bakery Patisserie Schwarz

Blooms Chemist

121 Cafe donated vegan cakes and sourdough bread during 2021 lockdown

SDA Church, Warrimoo

Springwood Lloyds IGA

Supermarket – provides weekly dry goods through its generous customers

Winmalee Neighbourhood Centre

Key Weekly Contributors

Springwood Florist – provides flowers for our Centre

Springwood Newsagency – provides newspapers for our Centre

Local Schools & Child Care Centres

Carinya Neighbourhood Children's Centre Inc.

Ellison Public School

Faulconbridge Public School

Rainbow Preschool

Springwood & District Preschool Kindergarten

Springwood High School
Springwood Public School

St Thomas Aquinas Primary School

Winmalee Public School

SNCC thanks all members of the community for their

generous donations and support during the 2021-2022 financial year, including the Springwood Chamber of Commerce and all Springwood village businesses.

SNCC also thanks all the staff at Blue Mountains Theatre & Community Hub, Springwood with whom we share "The Hub".

Lastly, SNCC extends its thanks to all other community organisations with whom we work.

Partner Organisations

Belong Blue Mountains Neighbourhood Centres

Blackheath Area Neighbourhood Centre

Blue Fringe Organising Committee

Blue Mountains Food Services

Blue Mountains Lithgow Integrated Network (BLINN)

Blue Mountains Women's Health & Resource Centre

DARE Disability

Fire & Rescue NSW, Springwood Fire Station

Gateway Family Services

Mental Health First Aid – Jane Armstrong

Mountains Outreach Community Services (MOCS)

Mountains Community Resource Network (MCRN)

Mountains Youth Services Team (MYST)

NSW Rural Fire Service

Stronger Families Alliance

Tax Help

Western Sydney Community Forum

Western Sydney Institute TAFE

Winmalee Neighbourhood Centre

AGED CARE



Commonwealth Home Support Program (CHSP)

Volunteer Home Visitors (VHV) volunteers are the backbone of SNCC's aged care services. Our Volunteer Home Visitors program enables elderly, frail and vulnerable people to remain independent for longer by providing social and practical support. This valuable community interaction leads to an increased sense of wellbeing and engagement which is so important to ageing well.

The VHV service involves local volunteers dedicating some hours of their time each week or fortnight to visit or take their client out.

This is a wonderful example of how neighbourhood centres bring community members together and facilitate lasting and meaningful connections. The volunteers also benefit from taking part in the program. A longstanding volunteer said she looked forward to seeing her client every week and that it made her feel needed.

As the complexities of COVID continued throughout 2021 and

2022, SNCC's volunteers rose to the challenge and continued to care for their clients in a variety of ways. During the June to October lockdown social support was delivered via phone calls, handwritten cards and outdoor conversations.

A popular lockdown initiative was the garage library and book drop-off service run by the VHV Coordinator. Some clients also received food deliveries. Fortnightly letters with inspirational quotes, trivia, humorous memes, chocolate treats and news updates were sent



in the post as a way of keeping clients in touch with the Centre. It reminded our elderly community members that they were valued and could reach out for support at any time.

As restrictions began to ease, face to face activities returned with COVID safety plans in place. Social groups such as Seated Yoga, Scrabble and Cards came together, slowly growing in numbers. By June 2022 all our regular social support programs were back up and running. It has been a tough year but SNCC's commitment to providing a caring, inclusive and community-based service has never wavered.

TONJE AKERHOLT
COORDINATOR VOLUNTEER HOME VISITORS



Food Delivery

Food Deliveries

During the months of lockdown, SNCC staff members and volunteers gathered at the Centre every Friday to pack food parcels to deliver up and down the mountains to people in need. Fresh fruit and vegetables were provided for free by Box Divvy in Warrimoo. Plant based grocery shop and café, 121 donated beautifully wrapped boxes of cakes and sourdough bread. Non-perishable food items collected by IGA were also included in the food parcels. There were many who found themselves out of work and struggling to make ends meet. SNCC food bags held them over until they were back on their feet.

Be Connected & Digital Mentors

We know that many people in our area live with many challenges. One of these may be isolation which can have a detrimental impact on their health. So to assist with this and also to address the ever growing need of the advances in digital technology SNCC provides access to our wonderful digital mentors. We are fortunate to have four highly skilled mentors, Barbara, Laurette, David and John. Each mentor has a particular area of skill which ensures

BE CONNECTED

95 People Received individual mentoring sessions

GET ONLINE WEEK EVENT

People Attended workshop

VHV

168 Home Visits by volunteers – after lockdown

204 sessions of volunteers taking clients out for shopping, coffee and outings

19 Active volunteers

23 clients

Provided a total of **1504** hours of support to clients



Art Social



Social Cards

that students work with the right person for their need.

Through our partnership with the Good Shepherd Foundation and the Federal government's Be Connected initiative community members can also access the online module based training which gives students access to a vast array of training modules guaranteed to support their learning and thus enabling them to stay connected .

The Majors and Minors

Research is highlighting the importance of interaction and connection between the young and the old and that it is an integral part of a healthy and thriving society. Bringing together generations benefits

everyone. The older people feel more engaged, energised and valued. The children gain wisdom, self-esteem and a new perspective on life.

With the goal to improve community wellbeing, SNCC started an intergenerational project called the Majors and Minors, developed in collaboration with Springwood and District Preschool. Eight seniors, four men and four women, were invited to take part. They were presented to the children at preschool via photos and a short description of their hobbies and favourite things. Each month there was a swapping of "mail" between the Majors and the Minors, facilitated by staff at the Neighbourhood Centre and the preschool who dropped off and picked up bundles of drawings, cards, letters and handmade craft.

The feedback has been overwhelmingly positive. One of the seniors said she was moved to tears by the drawings and that they made her day. Another said that he enjoyed having something to think about and do. Choosing cards and writing to the children has given the seniors a sense of purpose and joy. The excitement of finding an envelope from the Minors in the letterbox broke up the monotony of being confined to the home. The educators at preschool read letters out to the children which in turn inspired conversations about various topics such as ballet concerts, favourite animals, countries outside of Australia and the "olden days".

In September 2022 they will all finally meet in person for the first time at The Hub.

SNCC have been granted funding from Resilience NSW to host a series of monthly intergenerational activity sessions over a year.

Activities

Whilst the community has battled with COVD for the past 2 years, Springwood Neighbourhood Centre continued to support its community to keep connected through the provision of a variety of groups and activities. We have been able to continue with this support due to our amazing skilled and committed facilitators who assisted us

Most of the groups continued to run classes and on-line get-togethers when possible. Where participants were happy to attend Zoom classes, despite having to do so for an extended period of time, these were organised by their respective Facilitator.

Gillian Powell, our amazing FUNctional Fitness Facilitator ran many Zoom classes throughout COVID which were greatly appreciated by her participants.

Unfortunately, Shine Choir was not able to recommence their singing until 14 March 2022. However, they are



Yoga

extremely happy to be back and doing what they love.

Our amazing Yoga Facilitator, Elizabeth Godelman despite having some down time in July was back running her fabulous yoga classes at the beginning of August and her group were very pleased to have her back.

Art Social, organised by Therese Corbett, also continued to meet as they were able to comply with distancing requirements in the hall and all were comfortable wearing masks indoors. Being a particularly social group, they were extremely grateful to be able to continue their get-togethers. They would welcome anyone who is interested in coming along to practice their own style of art.

The wonderful Springwood Acoustic continue to come together to hone their skills and try out new material. It is a delightful experience to be able to sit with them and listen to their many skills, which includes singing and

poetry reading.

Tai Chi is run by Anna Fisher and it is a slow gentle Qigong/Tai movement classes. Many participants have discovered the benefits and joys of gentle exercise. Classes are slow paced and people are invited to attend regularly or casually.

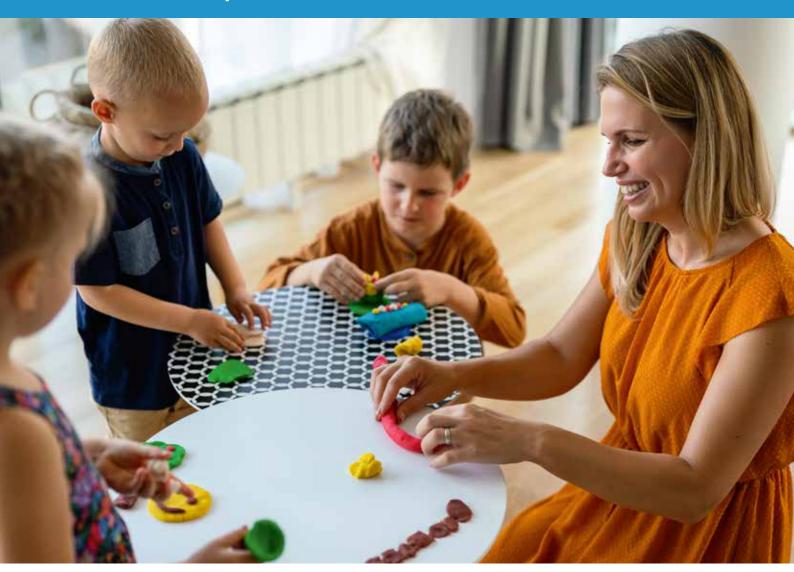
Thank you to the venue hirers who

have assisted us throughout these years to support our community through the provision of safe and secure environments. SNCC continues to engage our community to remain connected to each other and to support their health and wellbeing through the provision of these activities. •



Acoustic ClubShine Choir

CHILDREN, FAMILIES & COMMUNITY



The past year has been an interesting time for our community as we have dealt with the uncertainty around Covid and whether we should go out into our community and dealing with continuous rain and in some cases flooding.

These are some of the things that provided challenges and opportunities to us while we tried to stay engaged with our community. However during lockdown community members took the initiative and developed the Thursday morning Zoom gathering. With an average of fifteen people each week this proved to be an excellent way to stay connected and a terrific way to keep in touch.

It also served another purpose and that was educating participants in the various options of the Zoom landscape with many learning for the first time about backgrounds and screen sharing.

As soon as possible we returned to face to face gatherings and the following provides some information on the various activities and events that occurred.

Blue Fringe Arts & Literature Festival

The Blue Fringe Arts and Literature festival forms part of Mental Health month is held in October each year.

To deal with the challenge of Covid restrictions the exhibition was presented online.

The 2021 festival was an amazing display of a virtual gallery and



Blue Fringe Arts & Literature Festival

an online book, a complete works collection of all the art and literature.

To support this in the lead up workshops were held in various styles of art, photography and literature thus supporting participants with their entries. There were 137 entries in the art categories including 32 in the youth category and 52 literature entries including 10 youth entries.

These amazing entries were all included in the beautiful book which highlighted the talented entries.

Again this year the people visited the site from all over the world and included people from USA, New Zealand, Mexico, Ukraine, Philippines, Ireland and France as well as every state in Australia

- Nearly 2000 people viewed the online virtual gallery
- The award Ceremony was viewed by 400 people
- The launch of the exhibition had 500 views in the one day.

The Blue Fringe Art and Literature Festival Committee were successful in receiving 2 Awards in 2021 for the 2020 event. The awards were the Community Achievement of the Year Award from the Blue Mountains City Council and the Community Initiative Award in the Wayahead Mental

Health Awards. These awards were recognition for the amazing work that went into the online virtual gallery and virtual book.

Dare Morning Tea

Every two weeks DARRE Disability Service and SNCC partner to host a morning tea for their clients and community members. This is an opportunity for those in the community who have a disability and the broader community to meet over a lovely morning tea of scones, jam and cream. We are also fortunate that one of our hardworking volunteers, Phil Mullens takes great pride in preparing and acting as host for this event. This is a free event and community members are welcome to join in and share the stories, laughter and connection.

International Women's Day

Springwood Neighbourhood Centre continued its long tradition of supporting International Women's Day (IWD) this year with a partnership with Blue Mountains Women's Health Centre to live stream the Opera House speakers

BLUE FRINGE

Awards Ceremony

217 People attended

Launch

270 People attended

Participants

70 People exhibited work

INTERNATIONAL WOMEN'S DAY

Screening

50 Women attended

MANNERS PARK CHRISTMAS DECORATION

Decoration

80 Children attended

HARMONY DAY EVENT

Centre Activity

65 People attended

DARE MORNING TEA

People Attended Centre from end of lockdown

EMERGENCY FOOD SUPPORT

575 Food Hampers
Delivered during lockdown

303 Food hampers given out at centre

MENTAL HEALTH FIRST AID

76 People Attended

23 Workshops

at the Hub in Springwood. This was a terrific opportunity to see First Nations speakers talk about their hopes for the future and Grace Tame and Rosie Batty speak about their experiences as Australian of the Year. Over 40 women shared this experience.

Raising Kin Group

The Raising Kin group continued to meet throughout the year either by Zoom – during lockdown – or face to face when appropriate. Jenny Davies, the facilitator was also responsible for a grant being given to the group to update its resource booklet, Kinnections, which will be published this year.

The group celebrated Christmas with a morning tea on the Nepean Belle and held a family picnic day earlier in the year to engage both children and adults.

Carers Kin & Co Playgroup

In 2022 we began a supported playgroup specifically for grandparents who have care of their grandchildren. This was held at the beautiful Heatherbrae with the support of Connect Family Services, this group recognizes the growing demographic of grandparents and kinship carers in the Blue Mountains.

Emergency Food Support

SNCC'S Emergency Food Support continues to support the community through the many trials and tribulations of this last year.

Again we have been challenged to be creative in the manner of that support. With unexpected Centre closures and the constant of Covid -19 we developed many ways to continue to ensure that our community received the support it needed.

During times of lockdown our service continued with the support of volunteers who continued to deliver hampers to community members. We are very thankful to you all whether you sorted food, packed hampers, or carried out the role of delivery drivers. We could not have done this without your valuable support. This year we were also supported by 121 café in Springwood with delicious goodies which were a special treat for recipients.

We offer this service with the continued support of the local businesses. The longstanding support or Springwood Lloyds Supa IGA, Winmalee Neighbourhood Centre, Bakehouse on Wentworth (Springwood), Bakery Schwarz in Wentworth Falls enables fresh food to be added to non-perishable food available in the Centre.

Each year we had two fundraisers and the generosity of our community donors is heart-warming. To those people who are our 'anonymous' donors, who leave cash in an envelope pushed through the Centre door – we don't know who you are but thank you. So that along with the end of financial year tax deductible donations make a real difference.

With the gradual return to life as we know it we noticed an increase in the numbers of those seeking support. SNCC is only able to continue to meet these demands with the goodwill of all of our community. Thank you - we cannot do this alone.

Mental Health First Aid

For over four years the partnership between Blackheath Area Neighbourhood Centre, Winmalee Neighbourhood Centre, Springwood Neighbourhood Centre and Jane Armstrong Principal Master MHFA Instructor has been delivering a variety of training sessions at low cost or free to the community of the Blue Mountains..

The partnership was successful in gaining a grant from the Nepean Blue Mountains Primary Health Network (NBMPHN), as part of the Australian Government's response to the 2019/20 bushfires.





Emergency Food Support



Manners Park Tree

That grant gave us the opportunity to offer training for free to the community. Not long after receiving the grant the state went into lockdown.

The partnership recognised an opportunity to train staff at the 4 local public high schools during lockdown in 2021. The Youth MHFA training is 2 full days training and for many schools this would not be an option. The Youth MHFA Blended Online training was an excellent opportunity to offer an online component where staff could self-pace their foundational knowledge with 2x Zoom sessions with Jane Armstrong Principal Master MHFA Instructor.

During lockdown Jane trained 50 school staff across those 4 high schools.

This training was enhanced and complimented in early 2022 when over 40 parents and carers accessed free training in Youth Mental Health. Other courses offered by this partnership are Standard Mental Health First Aid, First Aid for Suicidal Person, and Mental Health First Aid for the Older Person.

Springwood Neighbourhood Centre is supported in the delivery of these workshops by the Nepean Blue Mountains Primary Health Network (NBMPHN).

Manners Park Tree

In December 2021 80 children from four local primary schools descended on the Manners Park tree for the 44th Christmas tree decorating event.

As tradition dictates the Springwood Fire and Rescue crew attended to lend a hand with a ladder and to assist children hanging decorations up higher in the branches of the Deodar tree.

While the children hung their

home made decorations other children sang Christmas carols accompanied by their friends and parents, some of whom commented that they had also taken part in this event when they were at school.

Thank you to the staff and students of Winmalee Public School, Ellison Public School, St Thomas Acquinas and Blue Mountains Grammar.

As always it was a joyful day.

Harmony Day

Staff and visitors to the Centre recognised the diversity that is in the community by identifying on a map of the world where their ancestors came from. This was displayed in the Centre and it was wonderful to see the diversity in the ancestry and to participate in the many conversations that took place as a result of this.

65 people participated in this event. •

TANDERRA OOSH



The last financial year saw our service adapt further to the changing conditions of our times.

The government announced lockdown began in July 2021, necessitating online learning for all but the children of essential workers. Tanderra OOSH, along with other ECEC services, remained open to support the community and provide much-needed childcare for those who continued to attend their workplace. As a result we cared

for an average of just 9 children in before school care and 15 children in after school care for the months from July – November 2021.

While the staff team and children reaped the benefits of a much smaller group environment, of course we missed the children as the weeks went on and we heard from families that many children were missing Tanderra, school, teachers and friends. On the whole, we're pleased that we were able to play our part to support the community during such challenging days.

In order to support the OOSH sector which has generally suffered

enrolment losses as a result of the pandemic, lockdowns and changes to the way many people now work, the government introduced the BASC voucher scheme. This commenced in February 2022 and will enable families to experience some fee relief up to June 2023.

Our service continued to keep pace with the digitalization of our society by migrating to on online programming app – Storypark. This has benefitted our families who are now able to receive and provide feedback more efficiently and at times that suit them best. It streamlines our programming work and assists us to



Animal hats

better evaluate and meet the needs of the children.

During the lockdowns, we found ourselves needing to become more proficient at flexible service delivery. As excursions were out of the question as well as visitors and in-house events, we turned to kits and special events as well as relying on the staff skill set to bring excitement and variety into the programme. Our indigenous team members delivered a wonderful array of activities including dance, storytelling and body and face art for NAIDOC day and special indigenous celebrations. We kept the children busy and entertained with Ninja Warrior Day, Crazy hair day, Tanderra mini-Olympics and Tanderra at the movies. We had a glow-in-the-dark disco and brought Chinese food in for a Chinese banquet lunch. We found ways to have fun and keep our programme fresh and invigorated. We also celebrated all the usual days – jeans for genes day – and undertook all the usual activities including sports activities, sandpit play, cooking, gardening, yoga, construction, drama, arts, crafts and science experiments.

We are pleased and proud that Tanderra remains a place where children can experience a safe, funfilled recreational environment each



Chilling in the sandpit



Making cookies

time they attend; where they can experience the security and familiarity of a dedicated staff team; have fun and forge friendships; extend, experiment and challenge their abilities; relax and be themselves in their outside school hours. I'm thankful to the wonderful team of staff whose hard work and dedication make all of this possible and I'm thankful also to our management whose support and commitment continues to enable our service to thrive. •

ANNUAL STATISTICS

6412

Total number of before school care bookings

8299

Total number of after school care bookings

1417

Total number of vacation care bookings

81

Total number of pupil free day bookings

16,209 Total bookings

105

Number of families registered

147

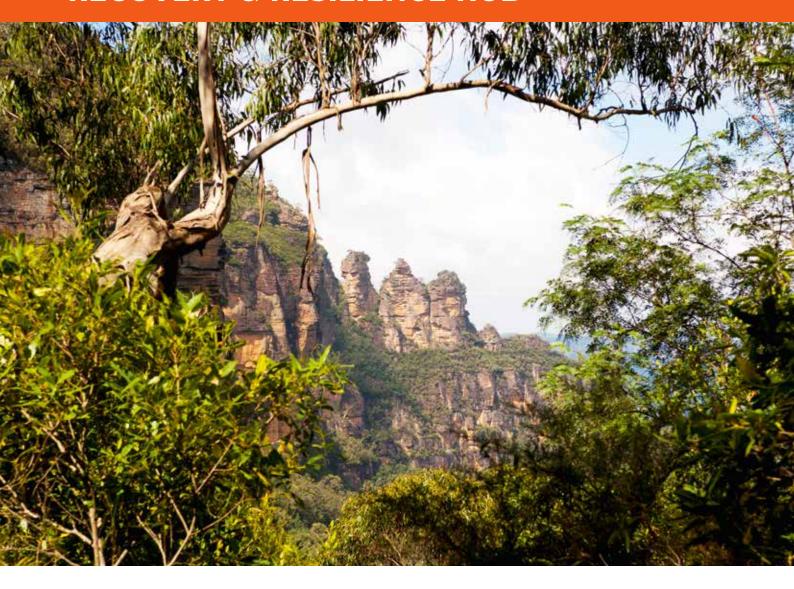
Number of children

13

Number of children with additional needs



RECOVERY & RESILIENCE HUB



Reflections by our Community Development Workers

In 2021-2022 financial year the Recovery & Resilience Hub project commenced, later being referred to as Blue Mountains Bush Fire Resilience. A grant of \$720,610 was received by SNCC under the Bush Fire Local Economic Recovery (BLER) Fund jointly funded by the Australian and NSW Governments to support social and economic recovery of communities impacted by the recent 2019-2020 bushfires

through locally-led initiatives.

The project objectives involve creating a website that centralises bush fire-related information, resources and services tailored to the needs of the Blue Mountains community; facilitating a program of community engagement events focused on bush fire preparedness; and delivering a bush fire property preparation service to assist vulnerable community members.

As Community Development Workers our role is to establish the community engagement program; design each event; procure the various event kits and deliver outcomes as per the funding deed agreement. The funding enables SNCC to extend its reach beyond Springwood and support the wider Blue Mountains community. The project provides the development of local solutions to local needs, delivered by local organisations. Foundational activities, including research and our Bush Fire Project Pre-Survey, provided data to inform the key focus areas and tailor the program.

Activities and events highlight are:

Jan - Feb 2022

- Published a media release in the *Gazette*
- Commenced the design and development of the Blue Mountains Bush Fire Resilience website
- Created the branding style guide for Blue Mountains Bush Fire Resilience

March 2022

 Designed the 'Resilience & Recovery Handbook 'Art & Nature: Nourishment for Disastrous Times'

May 2022

- Designed and conducted the Project Pre-Survey – 11,000 people contacted via social media to engage in survey about bush fire preparedness. 186 survey responses with the key finding that 50% of people surveyed do NOT have a bush fire plan.
- Resilience and Recovery Handbook
 printed and digital copies distributed

April 2022

- Co-facilitated the Police Band Concert for seniors at the Hub
- Hosted 'A (Not So) Disaster(ous)
 Dinner' for our project's focus group
- ROLLINGIC

Springwood market day

- Participated in the MYST Youth Week Festival at Glenbrook
- Launched our social media presence on Facebook and Instagram
- Hosted a stand at the Springwood Farmers Market

June 2022

- Undertook community engagement with participants to promote our survey.
- Designed awareness and education workshops and event series to inform and support people with specific needs such as families, the vulnerable, the isolated and those living with a mental illness or disability.
- Designing a property preparation service to help vulnerable community members prepare their properties for forthcoming bush fire seasons. •

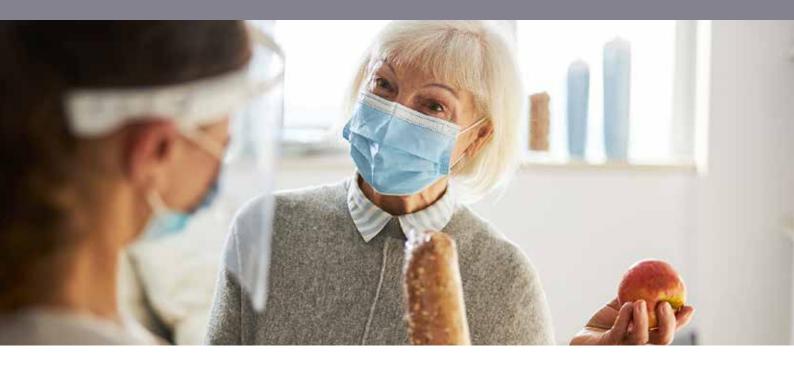


'A (Not So) Disaster(ous) Dinner



MYST Youth Week Festival at Glenbrook

SNCC'S VOLUNTEERS



Board Directors

Diane Burn Ian Hopkins Tracy Kane-White Valerie McCrae Christine McLeod Joanne Ridley Andrea Turner-Boys

Centre Volunteers

Frances Banyard Sandra Facer Sarah Griffiths Siska Koolen Noreen Mason Paige McManus Phillip Mullins Monica Pye Russell Searle Alyssa Smith Peta Watson Glenda Youngman

Digital Mentoring

Barbara Gow Laurette Lidos John O'Carrigan David Taylor

Group Facilitators

Therese Corbett Art Social Gillian Powell **FUNctional Fitness** Jenny Davies Raising Kin Facilitator Phillip Menzies Shine Choir Chris Hughes Social Cards & Games Stuart Hale Springwood Acoustic Club Anna Fisher Tai Chi Qigong Instructor Elizabeth Godleman Yoga & Relaxation

Talking Gazette

Geraldine Cook
Joe Elkusch
Alastair Fyfe *
Sheila Fyfe *
Lydia Irving
Mick McGillion
Ros McKinnon
Anne Palmer
Jan Parry
Jacqueline Schimeld
Dianne Thorpe *
Noeleen Udall *
(*volunteered since 2003)

Tanderra

Deb McDowell
Tanderra Yard Maintenance
Tim Quinn-Smyth
Tanderra Yard Maintenance
Lisa Varjavandi

Tax Help

Bill Knagge

Volunteer Home Visitors

May-Brit Akerholt Chelsea Bentley Diane Burn Ann Finlayson Robin Green Jen Hancock Jim Holdaway Siska Koolen Ramona Madison Noreen Mason Karen McDonald **Bronte Meinertz** Haidi Miruzzi Phil Mullens Sue Noske Miriam Quelch Lisa Varjavandi



Our **Financials**



Treasurer's Report



This financial year Springwood Neighbourhood Centre Co-operative Ltd (SNCC) has worked towards improving the efficiency of the organization, both operationally and financially.

The audited accounts for 2021/2022 financial year show the results of these efficiencies in a strong improvement of our financial performance from the previous year despite the gradual reduction in COVID relief payments.

As in previous years we have set aside sufficient provision to cover inevitable increases in expenses and the ongoing maintenance of the properties in Raymond Road, Springwood.

The SNCC Balance Sheet at 30 June 2022 clearly demonstrates that the organization is solvent and able to meet the expectations of funding bodies and the community.

The SNCC Board and management team continue to seek opportunities to diversify our funding streams and program offerings, while also ensuring that we meet all our contractual and legal reporting responsibilities.

The Board looks forward to working with staff, volunteers, funding bodies and community members to provide a forward thinking and successful local community service in 2022/2023.

Diage B

Diane BurnSNCC Treasurer

AUDIT CERTIFICATE

Standard full Audit Certificate by a Qualified Accountant in respect of Community Funded Organisations.

I, Sue Ann Paine, of Shop 9, 100 George Street, Windsor NSW 2756, being a qualified accountant within the meaning of the Community Funding Program, do hereby certify that I have examined the books and financial records of **Springwood Neighbourhood Centre Co-operative Limited**

In my opinion the financial statements present fairly the financial position of the organization and the results of its operations for the year ended 30 June 2022 in accordance with the Australian Accounting Standards.

I have satisfied myself that:

- Establishment of all reserves/provisions is justified and represents funds set aside for Long Service Leave, Annual Leave and Relief Workers and Maternity Leave.
- Payments to associated and/or affiliated bodies have been adequately disclosed.

Signed (sef) Cure Sue Ann Paine, FIPA Date 15 Deptember, 2022

Qualification: Fellow, Institute of Public Accountants

No: 104947

W www.josephbanksandco.com.au

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SPRINGWOOD NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED

Report on the Financial Report

I have audited the accompanying financial report of Springwood Neighbourhood Centre Co-operative Limited, being a special purpose financial report, which comprises the Statement by Members of the Committee, the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Accounting Policies and explanatory notes for the financial year ended 30 June 2022.

Board of Management's Responsibility for the Financial Report

The Board of Management of the Co-operative is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations). The Board of Management is responsible for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error, by selecting and applying appropriate accounting policies, as stated in Note 1, and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the



auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional ethical pronouncements.

Auditor's Opinion

In my opinion:

- The financial report gives a true and fair view of the financial position of Springwood Neighbourhood Centre Co-operative Limited as at 30 June 2022, and of its performance and its cash flows for the year ended in accordance with the Australian Accounting Standards; and
- the financial report also complies with the accounting policies described in Note 1 to the financial statements.

Signed on: <u>15 Deptember</u>, 2022

Sue Ann Paine, FIPA

Institute of Public Accountants

Springwood Neighbourhood Centre Co-operative Ltd

PROFIT & LOSS STATEMENT 01 JULY 2021 TO 30 JUNE 2022

	2021-2022	2020-2021
INCOME		
SNC Operating Grant & ERO - DCJ	\$221,398	\$213,737
VHV Operating Grant - DoH CHSP	\$68,843	\$67,692
VHV Social Inclusion - Belong DoH CHSP	\$14,443	\$15,543
VHV Social Transport - Belong	\$0	\$420
Good Things Foundation - Be Connected Grants	\$2,500	\$0
Mental Health Month Grant	\$0	\$500
MHFA Training Grant	\$10,000	\$0
BLERF Grant - Resilience & Recovery Hub	\$288,244	\$0
Food Storage Grant	\$0	\$2,500
Get Online Week	\$1,000	\$0
Raising Kin Grant	\$0	\$1,000
SSTF - Tranche 1 & 2 Grant	\$7,000	\$40,000
BeConnected Grants	\$0	\$3,500
DSS - VHV Volunteer Grant	\$2,000	\$0
DSS - Talking Gazette Grant	\$5,000	\$0
Tanderra Vacation Care - DET	\$0	\$8,350
Tanderra - Centrelink Paid Parental Leave	\$13,906	\$0,550
Tanderra Childcare Fees	\$141,748	\$170,272
Tanderra ECEC - CCS Fees	\$283,931	\$247,386
Reimbursements	\$203,731	\$69
CCS C-19 Relief Payments	\$7,500	\$5,000
-	\$0	
CCS Transition Payments	* * * * * * * * * * * * * * * * * * * *	\$4,990 \$5,105
Donations & Fundraising	\$9,486 \$715	\$5,105
Interest	\$22	\$973 \$377
Memberships Description:		
Room Bookings	\$525	\$2,100
Projects & Events	\$34,030	\$25,577
VHV Groups	\$1,078	\$2,499
Misc Income	\$22,399	#20.000
JobKeeper Subsidy	\$0	\$30,000
ATO Cash Flow Boost C-19	\$0	\$47,924
JobSaver	\$61,627	\$0
TOTAL INCOME	\$1,197,394	\$895,514
EXPENSES	\$707.404	* (00 (10
Employment Expenses	\$787,421	\$623,610
Insurance	\$10,456	\$8,487
Operational Expenses	\$103,476	\$127,674
Projects & Events	\$48,707	\$21,705
Rent Expenses & Utilities	\$29,168	\$38,788
Venue Hire	\$5,232	\$6,914
Volunteer Expenses	\$216	\$1,134
Grants Expended	\$0	\$0
TOTAL EXPENSES	\$984,675	\$828,311
OTHER INCOME		
Funds Carried Forward	\$58,419	\$49,402
Internal Charges Received	\$136,191	\$135,706
TOTAL OTHER INCOME	\$194,611	\$185,108
OTHER EXPENSES		
Unexpended funds & transfers from Reserves	\$178,545	\$62,918
Internal Charges Paid	\$118,181	\$135,706
TOTAL OTHER EXPENSES	\$296,726	\$198,624
NET PROFIT / LOSS	\$110,604	\$53,686

Springwood Neighbourhood Centre Co-operative Ltd

BALANCE SHEET AS AT 30 JUNE 2022

	2021-2022	2020-2021
ASSETS		
Current Assets		
Bank Accounts & Petty Cash	\$505,044	\$310,991
Co-op Debtors	\$30,182	\$6,279
Term Deposits	\$257,183	\$256,952
Non-Current Assets		
Land & Buildings	\$1,185,533	\$1,190,633
Furniture & Fittings	\$0	\$0
TOTAL ASSETS	\$1,977,943	\$1,764,855
LIABILITIES		
Current Liabilities		
Grants in Advance	\$178,803	\$61,343
Employment Liabilities	\$20,164	\$20,698
Trade Creditors	\$15,983	\$24,002
GST Liabilities	\$4,418	\$1,730
Unexpended Funds	\$0	\$0
Other Provisions	\$82,131	\$65,885
Non-Current Liabilities		
Leave Provisions	\$68,951	\$80,820
Holding Deposits	\$0	\$13,780
TOTAL LIABILITIES	\$370,449	\$268,258
NET ASSETS	\$1,607,494	\$1,496,597
EQUITY		
Retained Earnings	\$675,890	\$621,911
Asset Revaluation - Land	\$821,000	\$821,000
Current Earnings	\$110,604	\$53,686
TOTAL EQUITY	\$1,607,494	\$1,496,597

Springwood Neighbourhood Centre Co-operative Ltd

STATEMENT OF CASH FLOW 30 JUNE 2022

Cash Flow From Operating Activities	2022	2021
Cash Flow From Operating Activities	\$201,822	\$121,285
Cash Flow from Investing Activities	\$0	\$0
Cash Flow from Financing Activites	\$0	\$0
Increase /Decrease in Cash for the Period	\$202,115	\$120,992
Cash at Beginning of Period	\$546,969	\$425,814
Cash at End of Period	\$749,084	\$546,806

SPRINGWOOD NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED

Notes to and forming part of the accounts For the year ended 30 June 2022

Note 1. Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared for the use by the members of SNCC in accordance with the requirements of the Australian Charities and Not-for-Profits Commission act 2012, the Corporations Act 2001and Australian Accounting Standards and other authoritative pronouncements of the Australian Standards Board. A statement of compliance with the International Financial Reporting Standards (IFRS) cannot be made due to the Group Applying not-for-profit specific requirements contained in the Australian Accounting Standards.

The financial report covers Springwood Neighbourhood Centre Co-operative Limited as an individual entity.

The following is a summary of the material accounting policies adopted by the Board Directors who have determined that such policies are appropriate to meet the needs of the members in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

A) Basis of preparation

The financial report has been prepared on an accruals basis and is based on historical cost and does not take into account changing money values or, except where stated, current valuations of non-current assets for which the fair value basis of accounting has been applied.

B) Accounting Policies

a) Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assts. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employed and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amounts.

All other assets acquired during the year have been expenses at the date of purchase.

b) Depreciation

The depreciable amount of all fixed assets are depreciated over the useful lives of the asset to SNCC commencing from the time the asset is held ready for use, or have been fully expensed as appropriate.

The asset residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

c) Employee benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled. Any re-measurements arising from experience adjustments and changes in assumptions are recognised in profit or loss in the periods in which the changes occur. The Board of Management has determined that these amounts are adequate.

d) Provisions

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. No liability is recognised if an outflow of economic resources as a result of present obligations is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised. The Board of Management has determined that these outflows are adequate.

e) Income taxes

No provision for income tax has been raised as the entity is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.

f) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

g) Revenue

Revenue comprises revenue from government grants, fundraising, donations, interest and memberships.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial asset.

Revenue from the rendering of service is recognised upon the delivery of the service to the customers and is measured at fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

h) Government Grants

A number of the entity's programs are supported by grants received from the federal, state and local governments.

If conditions are attached to a grant which must be satisfied before the entity is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Where a grant is received on the condition that specified services are delivered to the grantor, this is considered a reciprocal transaction. Revenue is recognised as services are performed and at year end a liability is recognised until the service is delivered.

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the entity obtains control of the funds, economic benefits are probable and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

j) Goods held for distribution

Donated goods and goods purchased for nominal consideration held for distribution are initially recognised at their current replacement cost at date of acquisition. Inventories of goods purchased and held for distribution are initially recognised at cost. The cost of bringing each product to its present location and condition is determined on a first-in, first out basis.

k) Economic dependence

The entity is dependent upon the ongoing receipt of Government grants and community fundraising to ensure the ongoing continuance of its programs. At the date of this report, management has no reason to believe that this financial support will not continue in the short term.

SPRINGWOOD NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED

Statement by Members of the Board Directors For the year ended 30 June 2022

In the opinion of the Board of Management the Statement of Financial Position, Statement of Financial Performance and Notes to the financial Statements:

- Present fairly the financial position of Springwood Neighbourhood Centre ended on that date in accordance with the requirements of the Australian Charities and Not-for-Profits Commission Act and Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
- An amount equal to the payments received for the year less any advance grants has been spent on the projects, and
- Establishment of all accruals is justified, and
- 4. A full and complete set of financial records has been maintained, and
- At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board Directors and is signed for and on behalf of the Board Directors by:

Three R	DIANE BURN
Director	SNCC TREASURER
AMK.	IAN HOPKING
Director	SNCC SECRETARY.
Dated this/O	day of OCTOBER, 2022

Be part of something bigger...

How?

Become a member of SNCC

Become a member of SNCC and participate more closely with SNCC's service delivery to our community, includes attending a catered Annual General Meeting.

- \$22 individual membership
- \$30 family membership
- \$100 business membership

Become a regular Donor

Become a regular Donor to our Community Food Relief – with community help, SNCC supports close to 1000 adults and children

each year with food parcels!
You are welcome to drop
by with any contributions
or donate electronically
(if selecting this method
please email our Finance
Officer, Lyn at
finance@sncc.org.au

Springwood Neighbourhood Centre Bendigo Bank BSB: 633-000 Account: 122 031 008

Become a volunteer

There are many opportunities available to volunteer. Just let us know how much time you have and which service area you would like to work in.

Contact us by telephoning 02 4751 3033 or email reception@sncc.org.au

Become a Supporter

Become a supporter for our fundraising programs – whether a village sausage sizzle or a raffle. SNCC aims to do more fundraising in 2020 to expand our transport and other support services for our frail aged and other community members.

Take action at the local level and be the change you want for your community



